



**LOYOLA
UNIVERSITY
CHICAGO**

**Breakdown of FY 2026 Fringe Benefit Rates
Lakeside and School of Nursing Grants Only**

	Full-time Faculty FB Rate 2026	Full-time Staff FB Rate 2026	Part-time Faculty & Staff FB Rate 2026
HEALTH	9.45%	9.27%	
DENTAL /VISION INSURANCE	0.28%	0.27%	
RETIREMENT	9.07%	8.89%	
FICA	7.09%	6.85%	7.67%
DISABILITY INSURANCE	0.29%	0.28%	
WORKERS COMPENSATION	0.24%	0.23%	0.23%
UNEMPLOYMENT COMPENSATION	0.05%	0.05%	
LIFE INSURANCE	0.14%	0.14%	
TUITION REMISSION	0.21%	1.52%	
OTHER	0.00%	0.00%	
	26.80%	27.50%	7.90%



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**Breakdown of FY 2026 Fringe Benefit Rates
SSOM and Parkinson School Grants Only**

	Full-time Faculty FB Rate 2026	Full-time Staff FB Rate 2026	Part-time Faculty & Staff FB Rate 2026
HEALTH	4.58%	4.52%	
DENTAL /VISION INSURANCE	0.19%	0.19%	
RETIREMENT	5.57%	5.50%	
FICA	6.11%	5.35%	7.91%
DISABILITY INSURANCE	0.26%	0.26%	
WORKERS COMPENSATION	-0.01%	-0.01%	-0.01%
UNEMPLOYMENT COMPENSATION	0.05%	0.05%	
LIFE INSURANCE	0.13%	0.13%	
TUITION REMISSION	0.33%	1.90%	
	17.20%	17.90%	7.90%